NIBAF Pakistan
EMPOWERING FOR EXCELLENCE



THINKING IN 3D
DECISION MAKING UNDER UNCERTAINTY

A LEGO® Serious Play® Workshop

FEE:
PKR 18,000
(Plus Tax)

NOVEBER 12, 2026

9 A.M – 5 P.M

NIBAF PAKISTAN, KARACHI

COURSE OVERVIEW

This one-day workshop develops the capacity to make reasoned decisions when information is incomplete, situations are complex, and certainty is not available. Using LEGO® Serious Play® as the primary learning tool, participants will work in groups to perceive, analyse, and decide on realistic scenarios, building 3D models that make thinking visible, negotiable, and actionable. The workshop develops both the cognitive capability and the collaborative practice of sound decision making under uncertainty.



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METHODOLOGY

This program adopts the LEGO® Serious Play® methodology, an interactive and experiential learning approach that enables participants to explore complex decision-making challenges through hands-on 3D modelling. Rather than relying solely on discussion, participants use LEGO bricks to construct visual representations of ideas, assumptions, risks, opportunities, and decision pathways.

LEARNING OBJECTIVES

By the end of this workshop, participants will be able to:

- Structure and externalize how they perceive a complex situation moving from instinct to an organized picture.
- Through 3D modelling identify the drivers, constraints, and hidden influences shaping a situation while distinguishing what is known from what is uncertain.
- Make a reasoned, defensible decision that accounts for both certain and uncertain elements.
- Recognize how different perspectives produce different readings of the same situation.

PROGRAM CONTENTS

- Learning to read complex situations clearly before jumping to conclusions.
- Understanding what is driving a situation including what you know, what you suspect, and what remains unclear.
- Making sound decisions when you do not have all the information you need.
- Seeing how others read the same situation differently and using those differences to think better together.
- Identifying what changed in your own thinking and deciding how to apply it in your day-to-day work



FACILITATOR

Syed Sajid Ali

The workshop is facilitated by a seasoned learning and development professional with over 22 years of experience in economic policy research and central banking, complemented by 8 years of leadership in learning and development. With expertise in training design, analytical thinking, organizational development, and customer-centric leadership, he specializes in transforming complex concepts into practical, actionable insights. His academic credentials include a Master's degree in Development Economics from Williams College (USA) and advanced degrees in Economics from Pakistan. Currently serving as Director (Learning & Development) at NIBAF Pakistan, he brings a unique blend of strategic insight, facilitation excellence, and innovative LEGO® Serious Play® methodology to create impactful learning experiences.

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